

## Message Text

LIMITED OFFICIAL USE

PAGE 01 KUWAIT 02082 260513Z

11

ACTION PER-05

INFO OCT-01 NEA-09 ISO-00 FS-01 USIA-15 PC-10 ABF-01 /042 W

----- 047325

P 260445Z MAY 74

FM AMEMBASSY KUWAIT

TO SECSTATE WASHDC PRIORITY 9688

LIMITED OFFICIAL USE KUWAIT 2082

EO 11652: NA

TAGS: AFSP, KU

SUBJ: LOCAL WAGE INCREASE

1. EMBASSY HAS CONCLUDED INDEPTH LOCAL WAGE SURVEY WHICH INCLUDED RE-ALIGNING POSITIONS TO ADD NEW POSITION WITHIN THE FRAMEWORK OF THE COMPENSATION PLAN, ESTABLISH ADDITIONAL STEPS, AND ELIMINATED A CLASS LEVEL. ALL REQUIRED TO BRING THE EMBASSY'S COMPENSATION PLAN INTO CONFORMITY WITH PAYMENT STRUCTURE GOK AND PRIVATE INDUSTRY.

2. THIS WAS NOT ACROSS THE BOARD PERCENTAGE INCREASE. THE OVERALL TOTAL, HOWEVER RESULTED IN INCREASE 15.4 PERCENT FOR STATE AND 8.6 PERCENT FOR USIS.

3. EMBASSY PROPOSES IMPLEMENT JUNE 9 IF FUNDS AUTHORIZED BY DEPARTMENT, OTHERWISE JUNE 23. IF BUREAU CANNOT ALLOT FUNDS FY 74, PLAN MUST BE IMPLEMENTED FIRST PP FY 75, IE JULY 7.

4. DATA REQUIRED 4 FAM 932.5:

A) CURRENT COST PER PP - PROGRAM \$2,109, SHARED \$4,497.

B) PROPOSED COST PER PP - PROGRAM \$2,405, SHARED \$5,249.

C) 1) IF IMPLEMENTED JUNE 9 FUNDS REQUIRED - PROGRAM \$475, SHARED \$1,205. TOTAL \$1,680.

2) IF IMPLEMENTED JUNE 23 FUNDS REQUIRED - PROGRAM \$180, LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 KUWAIT 02082 260513Z

SHARED \$450. TOTAL \$630.

D) 1) SAS-5 PERCENTAGES FY 73. STATE 82.4 PERCENT, USIS 16.2 PERCENT, TRANS-BPR 1.4 PERCENT.

2) NEW SAS-5 PERCENTAGES DEVELOPED FY 74. STATE 76.7 PERCENT, USIS 16.1 PERCENT, TRANS-BPR 2.0 PERCENT, FMS 3.9 PERCENT, ACTION-PC 1.3 PERCENT.

5. ALL AGENCIES REPRESENTED AT POST CONCUR.

6. TELEGRAPHIC APPROVAL AND ALLOCATION OF FUNDS REQUESTED.  
MCCLELLAND

LIMITED OFFICIAL USE

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 26 MAY 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** boyleja  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974KUWAIT02082  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D740132-0708  
**From:** KUWAIT  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1974/newtext/t19740516/aaaaanwn.tel  
**Line Count:** 73  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION PER  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** boyleja  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 21 AUG 2002  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <21 AUG 2002 by boyleja>; APPROVED <19 MAR 2003 by boyleja>  
**Review Markings:**

Declassified/Released  
US Department of State  
EO Systematic Review  
30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** LOCAL WAGE INCREASE  
**TAGS:** AFSP, KU  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005